

Kentucky Board of Social Work
Monthly Board Meeting
September 9, 2024

Board Members Present:

Hank Cecil, LCSW
Santosh Adhikary, LCSW
Genesia Kilgore-Bowling, LCSW
Laura Guffey, LSW
Lori Vogel, LCSW
Whitney Cassity-Caywood, LCSW
Tiffany Payton, Citizen At Large

Staff Present:

Marc Kelly, Executive Director
Vanessa Jones, Executive Assistant
Mike Nickles, Board Attorney office
Mark Brengleman, Board Attorney

Call to Order

Hank Cecil called the meeting to order at 11:31 a.m. ET.

Board Minutes:

August 12, 2024, minutes – a motion was made by Laura Guffey and seconded by Santosh Adhikary to approve the minutes for the August 12th meeting with a name correction for attorney Mike Nickles. Motion carried by unanimous voice vote.

Operations Report:

Marc Kelly, Executive Director, reported the following for the operations report:

Applications-136

LSW licenses-0

CSW Licenses-54

LCSW Licenses-65

Renewals-157

Temp permits-11 clinical with 4 being renewals and 0 non-clinical

Supervision contracts- 63 approved 5 contracts deferred due to checking the 3rd box on page 1 where the supervision hours do not count toward the 150 hours. These have been corrected after contact with those supervisors/supervisees; most of the time the choice is the preapproved evaluation.

CEU providers-5 approved

Total number of licensees-7,778

Whitney Cassity-Caywood made a motion to accept the Operations report. Santosh Adhikary seconded. Motion carried by unanimous voice vote.

Financial Report

Whitney Cassity-Caywood reported board expenditures and revenues for August - income: \$48,959.12; August expenses: \$26,812.90; Fund balance: \$717,116.24.

Board Members Travel and Per Diem:

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Board members per diem and travel for today's (9/9/24) meeting – Santosh Adhikary made a motion to approve the Board's per diem and travel for the September 9th meeting. Lori Vogel seconded. Motion carried by unanimous voice vote.

Committees

Application Committee

Laura Guffey, LSW, Lori Vogel, LCSW

Applicant 1 –The Committee recommends this applicant's application be approved to take the Master exam. Motion carried by unanimous voice vote.

Applicant 2 – The Committee recommends that this applicant's application be approved, but after discussion, board members want additional information from the applicant, so this applicant will be deferred until the October meeting or until the needed information is received by Vanessa Jones. The motion to defer was carried out by a unanimous voice vote.

Complaint Committee

Santosh Adhikary, LCSW

The committee recommended and moved to dismiss **Complaint No. 22-05** because there is insufficient evidence to support it. The motion was carried by a unanimous voice vote.

The committee recommended and moved to dismiss **Complaint No. 24-24** as there is no violation under the law. The motion was carried by a unanimous voice vote.

The committee recommended and moved to refer **Complaint No. 24-48** to the Board investigator for further investigation. The motion was carried by a unanimous voice vote.

The committee recommended and moved to dismiss **Complaint No. 24-51** as there is no violation under the law. The motion was carried by a unanimous voice vote.

The committee recommended and moved to dismiss **Complaint No. 24-54** as there is no violation under the law. The motion was carried by a unanimous voice vote.

The committee recommended and moved to dismiss **Complaint No. 24-55** as there is no violation under the law. The motion was carried by a unanimous voice vote.

Old Business

ASWB updates- Hank Cecil

Hank Cecil shared that Whitney Cassity-Caywood is officially on the slate for the delegate assembly in San Diego in November. He asked if anyone would like to attend. Santosh Adhikary stated he would like to attend and would look up the conference information and make his arrangements. Hank stated the Board will reimburse him for expenses. Whitney Cassity-Caywood made a motion for Santosh Adhikary to attend the delegate assembly meeting. Laura Guffey seconded. Motion carried by unanimous voice vote.

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Hank Cecil shared that the NASW meeting is scheduled for September 17th via Zoom, with the topic being “to test or not to test.” He will send the link to members or anyone who would like to attend and let everyone know the information can be found at the NASW website.

Hank Cecil reminded the new board members that the new board member training is scheduled for October in D.C. and encouraged them to attend.

Compact Licensing updates– Hank Cecil

Hank Cecil shared the first meeting is scheduled for September 17th and will be a virtual meeting. He and Marc Kelly will attend. There are 22 states with one delegate from each state to attend along with the Executive Directors of the state social work boards. Hank stated they will provide a summary update at the October board meeting.

IT Updates - Hank Cecil

The application software is continuing to move forward. Hank shared that staff is in the process of cleaning up the system, and everyone is continuing to work on each part of the application.

Regulations – Hank Cecil

201 KAR 23:070 Supervision – The following are the sections discussed:
Section 5 – Hank suggested creating a readable format for supervision documentation, such as an Excel spreadsheet and mentioned that an example would be provided on the website. He noted the possibility of using the temporary permit supervision log along with the supervised experience documentation form. Marc emphasized that supervisors are responsible for submitting their hours and documentation. Genesia proposed elevating the importance of these requirements, while Whitney recommended an automated system for electronic submissions. Santosh shared his method for verifying reported hours, and Whitney also suggested including feedback uploads. Genesia asked about using DocuSign for the forms, which Hank acknowledged as a necessary consideration.

Section 6- additional supervisor(s) – the group discussed additional supervisors, noting they should hold formal meetings with supervisees and can perform similar duties to the supervisor of record. Whitney highlighted limits on the number of supervisees, and Marc stressed the need for supervisees to meet with their supervisor of record regularly.

Section 7—Notice to client—addressed the requirement for supervisees to inform clients via letter that they are under supervision. Hank suggested that this information should be included in the notice of intent from the first meeting. All agreed.

Code of Ethical Conduct; Continued Education; fees; and exam regulations

Hank shared these are all being worked on and will have all ready to submit at the same time once these and the supervision regulation is ready.

SB255-KRS 335.158 - Social Work bill– Hank Cecil

In the meeting on Sept 24, 2024, with the Children’s Alliance, there was a discussion on the telehealth law issues. He stated they shared information on 211.336 with them to show duties related to telehealth. Discussion was held on the reasons for adopting the draft. Some examples include that this aligns with KRS 211.336, resolutions, clarity on the temp location, and where the social worker is at

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the time of service since it is not specified. He shared that 211 says that if not in Kentucky, then the social worker will need to contact the other state before providing services. There was a discussion of the VA and out-of-the-country licensure. He shared that other countries do not always require a license, so adding this part would help cover our Kentucky social workers. All agreed to add these.

Student Intern Committee- Hank Cecil

Hank shared the committee met last month with a small group due to scheduling but had a great conversation on provisional license for students. He shared the items for the potential license and went over eligibility, the application process, supervision requirements, the scope of practice, the ethical considerations, transitioning to the full license, employment, and disciplinary actions. He stated this would be for students who are on track toward their clinical license. He suggested that the caseload needs to be limited; the board will need processes for transition from each license type and not have any gap issues between licenses being issued. He stated these could be the LMSW license or a micro license. Genesia Kilgore-Bowling suggested that the board sponsor in-person discussions at schools and conferences, possibly in the spring. She shared the University of Pikeville as the potential host. All agreed that was a great idea. Hank then shared that Katherine Gould is joining the committee, and the next meeting is scheduled for October 10th at 2:00 pm.

September Listening Session- Hank Cecil

Hank reminded everyone that the September listening session, which^h will discuss the graduate student exam and licensing process, is set for September 20th at 11:30 CT/12:30 ET. He shared that we will post the link on the board's website and Facebook page and send it to the university contacts for students to attend. You can also email Vanessa Jones or Marc Kelly, and they will be able to send the link out. The board will look at another session in the next quarter and topics.

Staff Evaluation: Hank Cecil

Hank shared that the staff evaluations will be completed at the October meeting. He gave the forms to Vanessa Jones and Marc Kelly last month and asked them to fill out and send them to him by October 1st. The Board will review all the forms; Marc will complete Vanessa's evaluation, and the Board will complete Marc's evaluation. Hank stated he would email all the forms to all members.

New Business

Social workers and coaching- Mark Brengelman, Board attorney

Mark shared an article on social workers vs. life coaching with all. He stated when social workers "lose" their license for whatever reason, they turn to "life coaching" because it is not regulated; there is no record keeping, no DSM5, no confidentiality, no standard of care, no boundaries, and can set fees as they want since the clients would be private pay only. He stated that if you are trained at the master level but do not have a license, then you would be practicing without a license and could have a complaint filed against them. Hank shared that people are recruiting social workers for life coaching. Genesia Kilgore-Bowling shared that "coaching" is a way to motivate others and companies are seeking people out for employment.

CSW advertising – Hank Cecil reported

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Hank reported that CSWs are advertising in ways that can mislead the public into thinking they are independently licensed, as there is no mention of a supervisor or that they are not independent.

Announcements – Brenda Rosen shared that they are working on social work day and various trainings so let all know to look at their website for more information. They are looking at different pathways for licensure. Lori Vogel shared that they will hold 8 sessions for their school conference, and Hank Cecil will be presenting on artificial intelligence and ethics.

Adjournment - Santosh Adhikary made a motion to adjourn the meeting at 1:21 pm. Seconded by Whitney Cassity-Caywood. Motion carried by unanimous voice vote. Meeting adjourned.

Next meeting: Monday, October 14, 2024, at 11:30 a.m. ET at the Board Office, 125 Holmes Street, Suite 310, Frankfort, KY 40601, or via the YouTube channel.

Respectfully submitted,



Board Secretary

Board Approved: _____


Date